

# State Unemployment Insurance Taxable Wage Bases 2022-2025

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State	2025 WAGE BASE	2024 WAGE BASE	2023 WAGE BASE	2022 WAGE BASE
Alabama	\$8,000	\$8,000	\$8,000	\$8,000
<b>Alaska</b>	<b>51,700</b>	49,700	47,100	45,200
Arizona	8,000	8,000	8,000	7,000
Arkansas	7,000	7,000	7,000	10,000
California	7,000	7,000	7,000	7,000
<b>Colorado</b>	<b>27,200<sup>1</sup></b>	23,800	20,400	17,000
<b>Connecticut</b>	<b>26,100</b>	25,000	15,000	15,000
<b>Delaware</b>	<b>12,500<sup>2</sup></b>	10,500	10,500	14,500
District of Columbia	9,000	9,000	9,000	9,000
Florida	7,000	7,000	7,000	7,000
Georgia	9,500	9,500	9,500	9,500
Hawaii		59,100	56,700	51,600
Idaho		53,500	49,900	46,500
<b>Illinois</b>	<b>13,916</b>	13,590	13,271	12,960
Indiana	9,500	9,500	9,500	9,500
<b>Iowa</b>	<b>39,500</b>	38,200	36,100	34,800
Kansas	14,000	14,000	14,000	14,000
Kentucky		11,400	11,100	10,800
Louisiana	7,700	7,700	7,700	7,700
Maine	12,000	12,000	12,000	12,000
Maryland	8,500	8,500	8,500	8,500
Massachusetts	15,000	15,000	15,000	15,000
Michigan		9,500	9,500	9,500
Minnesota		42,000	40,000	38,000
Mississippi	14,000	14,000	14,000	14,000
<b>Missouri</b>	<b>9,500</b>	10,000	10,500	11,000
Montana		43,000	40,500	38,100
Nebraska	9,000 <sup>3</sup>	9,000	9,000	9,000
<b>Nevada</b>	<b>41,800</b>	40,600	40,100	36,600
New Hampshire	14,000	14,000	14,000	14,000
<b>New Jersey</b>	<b>43,300</b>	42,300	41,100	39,800
New Mexico		31,700	30,100	28,700
<b>New York</b>	<b>12,800<sup>4</sup></b>	12,500	12,300	12,000
North Carolina		31,400	29,600	28,000
North Dakota		43,800	40,800	38,400
Ohio	9,000	9,000	9,000	9,000
<b>Oklahoma</b>	<b>28,200</b>	27,000	25,700	24,800
<b>Oregon</b>	<b>54,300</b>	52,800	50,900	47,700

State	2025 WAGE BASE	2024 WAGE BASE	2023 WAGE BASE	2022 WAGE BASE
Pennsylvania	10,000	10,000	10,000	10,000
Rhode Island		29,200	28,200	24,600
South Carolina	14,000	14,000	14,000	14,000
South Dakota	15,000	15,000	15,000	15,000
Tennessee		7,000	7,000	7,000
Texas	9,000	9,000	9,000	9,000
<b>Utah</b>	<b>48,900</b>	47,000	44,800	41,600
<b>Vermont</b>	<b>14,800</b>	14,300	13,500	15,500
Virginia	8,000	8,000	8,000	8,000
<b>Washington</b>	<b>72,800</b>	68,500	67,600	62,500
<b>West Virginia</b>	<b>9,500</b>	9,521	9,000	9,000
Wisconsin	14,000	14,000	14,000	14,000
<b>Wyoming</b>	<b>32,400</b>	30,900	29,100	27,700

<sup>1</sup> Colorado – Wage base will increase to \$30,600 in 2026.

<sup>2</sup> Delaware – Wage base will increase to \$14,500 in 2026 and \$16,500 in 2027.

<sup>3</sup> Nebraska – \$24,000 for employers in highest UI tax rate group (category 20).

<sup>4</sup> New York – Wage base will increase to \$13,000 in 2026. Will be adjusted annually beginning in 2027.

<sup>5</sup> Rhode Island – \$30,700 for employers in the highest UI tax rate group.

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